



## **HR Professional Development Track**

*Earn an HR Professional Development Track certificate by attending each of the following sessions during the conference. You must sign in and sign out of each session to earn the certificate.*

*CS 101 - How Type Preferences Show Up in Meetings & How We Can Manage Those to Hold Effective Meetings – Carol Linden*

*CS 201 - Top 5 Tricks to Conducting an Effective Basic MBTI Workshop – Hassan Kamel*

*CS 301 - If You Build It, They Will Come: A Grassroots Approach to Implementing the MBTI© Assessment in a Fortune 500 Company – Jessie Lockhart*

*CS 401 - Stronger from the Inside Out – Developing Introversion in Extraverts – Julie Benesh*

*CS 501 - Managing Workplace Conflict Now that Millennials are in the Mix – Using the TKI and MBTI – Sandra Stroope*

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## **HR Professional Development Track Session Descriptions**

***CS 101 - How Type Preferences Show Up In Meetings and How We Can Manage Those to Hold Effective Meetings (Carol Linden ENFP)***

***Program Description - When people show up in a room, our type preferences show up there as well. Meetings can be particularly painful or ineffective if type differences are not taken into account. In this session you will learn how to frame your meeting and how to navigate differences so that all types can present their very best and put value on the table. We will especially consider preferences for Introversion and Extraversion, Sensing and Intuiting, as well as the struggle between Extraverted Thinking and Introverted Thinking in a meeting. Expect a lively discussion and small group work where you get a chance to discuss and apply what you're learning.***

***CS 201 - Top 5 Tricks to Conducting an Effective Basic MBTI Workshop (Hassan Kamel, INTP)***

***Program description - This session is intended for beginning practitioners in Myers Briggs Type Indicator to engage in a fruitful discussion around the topics of validation and what makes for a solid/thorough MBTI Introduction workshop. The most common hurdle that beginning practitioners face is delivering a solid introduction to Type; one that culminates with the client validating their type as opposed to relying more heavily on the reported results. This session covers the top 5 tricks of an effective MBTI workshop.***

***CS 301 - If You Build It, They Will Come: A Grassroots Approach to Implementing the MBTI© Assessment in a Fortune 500 Company (Jessie Lockhart ESTJ)***

***Program description - Does it seem impossible to make changes within a Fortune 500 company? How would you go about introducing the MBTI to a multi-thousand person company? In this session, Jessie will explore the art of the grassroots approach based on what she calls the 'if you build it, they will come' model. She will present four tips to her success in introducing the MBTI to Lam Research Corporation, and provide tangible resources she created to help make the MBTI part of any culture.***

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**CS 401 - Stronger from the Inside Out: Developing Introversion in Extraverts**  
*(Julie Benesh INFP; Roman Bonzon, ENTJ)*

**Program Description** - *While there is recent appreciation for introverts' contributions, the potential of introversion in those who do not prefer it (aka extraverts) remains largely untapped. While introverts develop extraversion due to social bias toward such behavior, extraverts must self-motivate to turn from what is natural, obvious and affirmed to the invisible mystery that will make them and their teams and organizations' output stronger from the inside out. How? And how can we (all) help?*

**CS 501 - Managing Workplace Conflict Now That Millennials are in the Mix - Using the TKI and MBTI**  
*(Saundra Stroope INFJ)*

**Program Description** - *What happens when you mix millennials into a workforce composed of baby boomers and Gen Xers? More often than not, the answer is conflict. Managers are searching for answers, trying to understand what makes millennials so different from previous generations and how they can help bridge generational differences and, in the process, improve organizational productivity. In this session, we will learn about generational differences and use MBTI preferences along with TKI.*

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